

Dr. Stephen Webb Principal swebb@nhccschool.org Dr. Shannon Crowell-Edghill Vice Principal scrowell-edghill@nhccschool.org

January 24, 2025

Dear NHCCS Staff and Families,

We want to take this opportunity to reaffirm our unwavering commitment to supporting you during this time. At NHCCS, we deeply value the dedication and hard work of our staff, and we want to assure you that your employment with us remains secure.

In light of recent developments and in accordance with our policies, we will be adhering to Policy 5111, which ensures that all students, regardless of their immigration status, national origin, or religion, have the right to a safe and supportive educational environment. In addition to our internal policies, we will also comply with the protocols and guidance provided by the New Jersey Department of Education (NJDOE).

The NJDOE has recently shared guidance with public schools and district leaders to help prepare for potential immigration enforcement activities in schools. This guidance includes valuable resources for students and families experiencing deportation-related trauma. While this guidance is not legally binding, NHCCS remains committed to making decisions that align with both state and federal laws to best support our students and their families.

As the guidance document from NJDOE states, "The New Jersey Department of Education is unwavering in its commitment to ensuring that every student, regardless of immigration status, national origin, or religion, can attend public school safely." We stand in full support of this commitment and will continue to provide a safe, welcoming, and inclusive environment for all.

If you have any questions or concerns, please do not hesitate to reach out to our administration.

We are here to support you.

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Cc: Ms. Rhonda E. Wilson, CSA Mr. Tom Omwega, School Business Administrator

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